

**AVERAGE FACULTY<sup>1</sup> SALARIES<sup>2</sup> BY RANK**  
 Texas Public Universities, FY 2001

Institution	Professors		Associate Professors		Assistant Professors		Instructors	
	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries
Midwestern State University .....	49.42	\$69,760	48.99	\$57,334	47.33	\$48,984	0.00	\$0
Stephen F. Austin State University .....	120.61	59,666	78.54	48,173	119.53	40,533	7.50	35,022
Texas A&M University System .....								
Prairie View A&M University .....	42.04	56,125	57.90	46,985	44.98	42,516	4.00	35,144
Tarleton State University.....	54.00	58,872	52.31	49,224	72.95	42,898	1.00	36,080
Texas A&M International University .....	17.00	72,248	40.00	53,953	48.75	46,381	0.00	0
Texas A&M University.....	686.44	84,910	357.10	60,794	236.62	53,730	0.00	0
Texas A&M University at Galveston.....	14.28	69,079	10.21	52,397	3.69	47,351	0.00	0
Texas A&M University-Commerce.....	73.75	62,394	44.25	49,456	50.59	47,278	1.00	48,774
Texas A&M University-Corpus Christi.....	57.75	60,211	53.19	52,675	50.39	43,959	0.00	0
Texas A&M University-Kingsville .....	85.75	57,324	61.27	48,150	65.50	41,631	1.00	51,346
Texas A&M University-Texarkana.....	18.00	61,564	3.00	58,553	9.15	44,450	0.00	0
West Texas A&M University .....	52.01	57,649	34.00	47,104	61.71	41,139	0.00	0
Texas Southern University.....	73.93	63,133	66.35	50,101	57.23	42,154	5.00	30,662
Texas State University System .....								
Angelo State University.....	60.35	61,481	33.17	52,142	58.00	44,535	0.00	0
Lamar University-Beaumont .....	84.15	58,096	55.53	49,171	74.52	42,518	13.50	37,099
Sam Houston State University .....	107.67	64,677	92.50	51,122	94.00	45,434	2.00	40,320
Southwest Texas State University .....	215.51	65,425	163.61	52,973	118.51	42,254	4.00	38,612
Sul Ross State University .....	30.92	60,239	18.00	46,038	19.00	38,372	1.00	35,254
Sul Ross State University Rio Grande College.....	4.00	59,075	9.00	48,671	6.00	38,452	0.00	0
Texas Tech University System .....								
Texas Tech University .....	272.33	82,491	248.42	58,099	251.94	47,778	0.00	0
Texas Woman's University .....	92.71	61,299	98.03	48,307	78.45	42,814	3.00	41,103
The University of Texas System .....								
The University of Texas at Arlington .....	198.17	75,217	156.73	55,091	107.83	49,269	0.00	0
The University of Texas at Austin .....	816.93	94,286	381.84	60,670	291.06	57,569	16.00	40,033
The University of Texas at Brownsville .....	19.23	56,812	38.49	50,970	46.97	47,007	2.31	41,453
The University of Texas at Dallas .....	108.43	86,456	72.53	63,332	69.39	67,561	0.00	0
The University of Texas at El Paso.....	118.35	67,855	130.36	51,468	129.55	46,981	0.00	0
The University of Texas-Pan American.....	76.60	66,451	102.61	55,757	103.25	47,060	0.00	0
The University of Texas of the Permian Basin .....	11.75	65,532	21.25	49,698	34.00	41,935	0.00	0
The University of Texas at San Antonio .....	72.65	72,701	123.11	56,991	84.88	46,289	0.50	40,100
The University of Texas at Tyler .....	39.50	62,891	37.00	50,422	49.00	45,184	0.00	0
University of Houston System.....								
University of Houston.....	348.91	89,147	304.28	60,189	118.27	52,267	2.00	34,169
University of Houston-Clear Lake .....	53.23	73,711	61.95	61,091	37.40	46,095	4.00	36,134
University of Houston-Downtown .....	26.54	60,799	62.20	49,870	65.00	42,760	10.00	36,275
University of Houston-Victoria.....	10.50	64,819	5.75	55,214	21.00	47,358	0.00	0
University of North Texas System.....								
University of North Texas.....	240.38	74,027	212.89	57,249	184.35	47,147	1.00	42,410
Average .....	4,353.79		3,336.36		2,910.79		78.81	
Weighted Average .....		\$77,653		\$55,813		\$47,859		\$37,656

Average Faculty Salaries by Rank  
Texas Public Universities, FY 2001

Institution	First Four Ranks		Teaching Assistants		Other <sup>3</sup>		All Ranks	
	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries
Midwestern State University .....	145.74	\$58,890	15.78	\$12,679	71.68	\$30,290	233.20	\$42,845
Stephen F. Austin State University .....	326.18	49,445	39.75	13,593	156.23	26,441	522.16	36,641
Texas A&M University System								
Prairie View A&M University .....	148.92	48,023	0.75	16,800	148.91	32,573	298.58	39,673
Tarleton State University .....	180.26	49,545	11.00	17,091	129.33	26,934	320.59	36,460
Texas A&M International University .....	105.75	54,003			36.99	24,755	142.74	43,367
Texas A&M University .....	1,280.16	72,828	385.90	22,636	402.72	40,398	2,068.78	52,205
Texas A&M University at Galveston .....	28.18	60,628	13.24	20,452	41.61	33,496	83.03	37,763
Texas A&M University-Commerce .....	169.59	54,407	21.00	15,434	125.37	30,780	315.96	37,650
Texas A&M University-Corpus Christi .....	161.33	52,816	21.25	19,901	104.59	28,227	287.17	37,465
Texas A&M University-Kingsville .....	213.52	49,883	11.61	12,111	76.01	25,927	301.14	38,479
Texas A&M University-Texarkana .....	30.15	55,752	0.00	0	11.27	25,161	41.42	38,152
West Texas A&M University .....	147.72	48,352	18.88	13,610	98.09	27,169	264.69	34,853
Texas Southern University .....	202.51	52,098	6.37	13,105	104.28	31,699	313.16	42,503
Texas State University System								
Angelo State University .....	151.52	53,031	6.00	18,792	81.21	30,280	238.73	42,362
Lamar University-Beaumont .....	227.70	49,646	5.25	11,095	108.77	24,922	341.72	38,735
Sam Houston State University .....	296.17	54,092	45.14	13,450	115.80	27,084	457.11	39,039
Southwest Texas State University .....	501.63	55,671	28.36	19,381	361.55	28,848	891.54	39,086
Sul Ross State University .....	68.92	50,268	11.73	4,876	43.17	20,205	123.82	32,227
Sul Ross State University Rio Grande College .....	19.00	47,634			21.00	13,872	40.00	27,236
Texas Tech University System								
Texas Tech University .....	772.69	63,629	338.30	20,200	223.39	33,330	1,334.38	41,260
Texas Woman's University .....	272.19	51,197	68.68	21,001	173.98	29,003	514.85	35,965
The University of Texas System								
The University of Texas at Arlington .....	462.73	62,367	79.85	17,770	259.16	32,857	801.74	43,788
The University of Texas at Austin .....	1,505.83	78,326	231.78	23,785	529.11	44,394	2,266.72	59,870
The University of Texas at Brownsville .....	107.00	49,933	0.00	0	56.33	19,965	163.33	36,463
The University of Texas at Dallas .....	250.35	74,651	20.13	21,629	123.65	34,123	394.13	52,508
The University of Texas at El Paso .....	378.26	55,131	18.00	17,667	238.29	29,692	634.55	41,648
The University of Texas-Pan American .....	282.46	55,513	27.57	14,558	180.32	27,788	490.35	39,254
The University of Texas of the Permian Basin .....	67.00	49,551	1.97	16,046	24.81	24,099	93.78	36,404
The University of Texas at San Antonio .....	281.14	58,038	28.32	18,417	247.90	24,434	557.36	38,185
The University of Texas at Tyler .....	125.50	52,426	0.00	0	68.64	28,349	194.14	40,435
University of Houston System								
University of Houston .....	773.46	72,157	335.27	19,851	389.57	36,717	1,498.30	43,637
University of Houston-Clear Lake .....	156.58	61,447	29.75	6,718	92.72	23,555	279.05	34,288
University of Houston-Downtown .....	163.74	48,196	0.00	0	135.11	22,252	298.85	31,565
University of Houston-Victoria .....	37.25	53,535	0.00	0	13.80	20,430	51.05	35,143
University of North Texas System								
University of North Texas .....	638.62	60,721	203.95	17,388	257.16	31,023	1,099.73	39,919
Average .....	10,679.75		2,025.58		5,252.52		17,957.85	
Weighted Average .....		\$62,594		\$19,682		\$31,263		\$43,669

<sup>1</sup>Faculty Salary Appointment codes 1 and 2. Appointment codes are assigned by the institution.

<sup>2</sup>Fall 2000 salaries doubled to represent an academic year of nine months.

<sup>3</sup>Other includes adjunct faculty, special faculty, visiting faculty, emeritus faculty, and lecturers.